

A photograph of a bright, modern living and dining area. The room features large windows on the left, a fireplace with a clock above it in the background, and a dining table with chairs on the right. A red overlay is present on the left side of the image.

resideo

Who is Resideo: Products & Solutions

Enter Presenter Name / s

Month, Day, Year



Our Brands

resideo

ADI
a **resideo** company

Honeywell Home

 **FIRST ALERT**

sfty
by **resideo**

Our Vision

We imagine a world where homes and buildings are good for the planet, where technology works to simplify life. In that world, people are healthy, happy, and secure.

Our Purpose

To help create this future, we will work every day...
To simplify the connected world so people have peace of mind and can focus on what matters most.





Our Brand Promise

We help you to protect what matters most

To Homeowners and Pros, Resideo is the one home automation offering that enables you to protect what matters most. That's because Resideo delivers efficiency, responsibly, so that you can be part of the solution

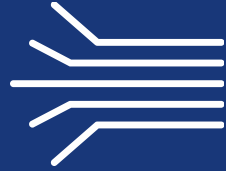


Our Values



Start with
the customer

We understand our customers' needs and pride ourselves on delivering exceptional experiences.



Act as
one team

We work together toward common goals, engaging from a place of humility and respect.



Pioneer
the future

We embrace change, boldly step into the unknown, and relentlessly foster innovation to fuel our growth.



Make a
difference

We care about the long-lasting positive impact we make on each other, our customers, our communities, and the planet.

Resideo By The Numbers

\$6.24B
2023 Revenue

PRODUCTS & SOLUTIONS



A global leader of home air, water, security and energy products and solutions

Leading global wholesale distributor of security, fire and low-voltage products

Presence in
150M Homes
~\$2.67B 2023 Revenue

Leader For Security and Low-Voltage Products⁽¹⁾
\$3.57B 2023 Revenue



Our Joint Global Success With Our Customers



11.6 Million

Connected users



450+

Distributors



Global Leader

Distributor of Security & Energy Star Products



~14,000

Employees Globally



~260

Utility partners via Grid Services



150 Million

Households



15 Million+

Systems Installed Per Year



110,000+

Professional customers



2,800

Patents



In EMEA

We have engineers, sales and logistics personnel working across EMEA to ensure we meet the needs of our individual markets.

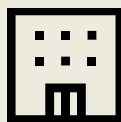
COVERING

Water, comfort and security



110

Product Groups



6

Production Sites



28

Countries



23

Languages



#1 in Zoning Solutions

Leading Residential Comfort



110,000

Professional customers



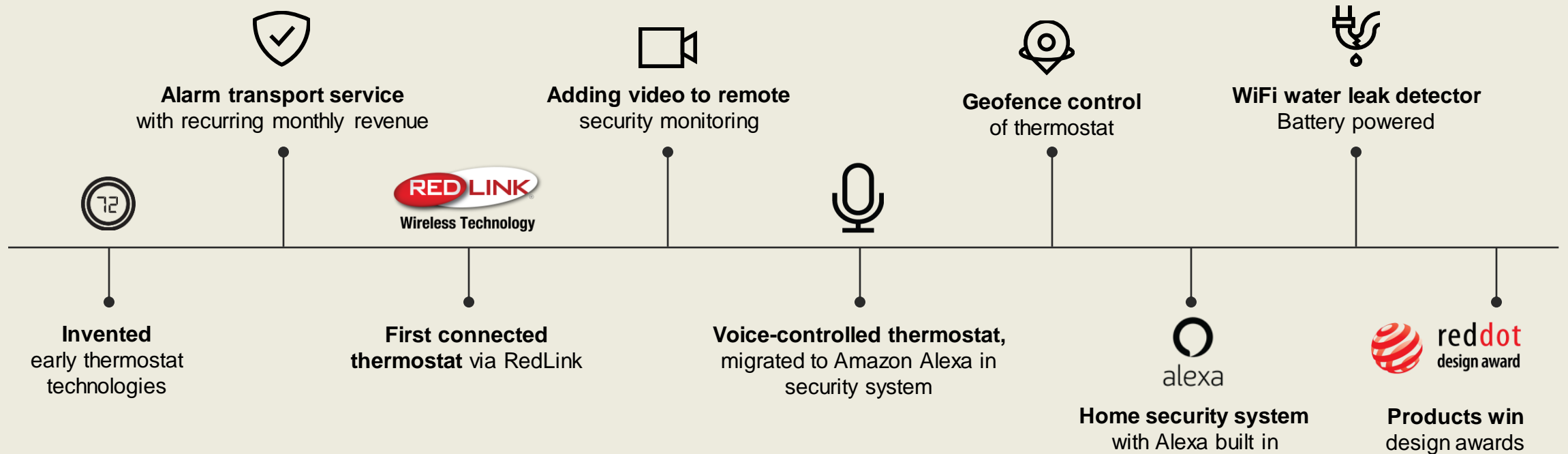
3,600

Employees

OVER 87% OF PRODUCTS

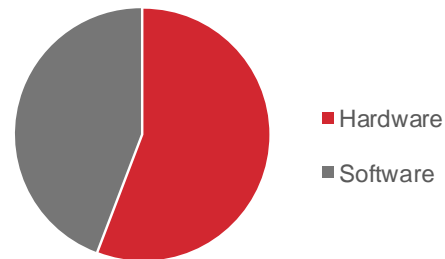
made for Europe, made in Europe

History of Innovation is in our DNA

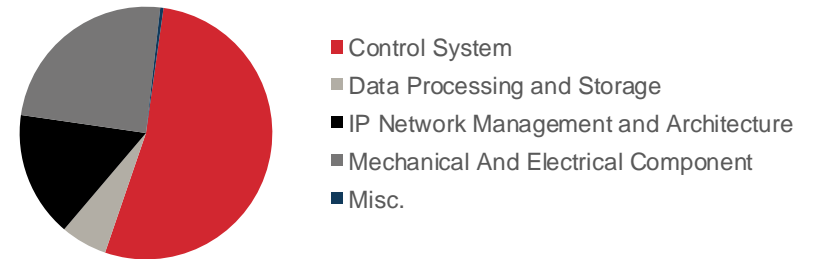


More than
2,800 Patents

HARDWARE VS. SOFTWARE



TECHNOLOGY CATEGORY



Key Areas of Innovation

Sensors, Actuators, Controls

- Core foundation
- Hardware and firmware
- On-the-wall, behind-the-wall, in-the-wall or on a desktop
- White space ideation

Building Science

- Resideo differentiation
- Knowing what helps make a home comfortable, efficient and safe
- Leads to great product

Analytics

- Tie everything together
- Use intelligence to create customer value
- Provide actionable data



GXD Design Studio - Golden Valley MN

Our Resideo Brands - How We Go to Market

resideo



Honeywell Home



P&S Solutions

Breadth and depth within Homes & Buildings

With products ranging from the thermostats to security and awareness to water management systems, even energy management opportunities, Resideo goes beyond, for whole-home and building solutions.

Residential & Light Commercial Controls

Renowned as being among the best in the world and used in 150 million homes worldwide to help make homes safer, more comfortable and efficient.

Distribution

200 Locations in 17 Countries

ADI Global Distribution is THE leading global wholesale distributor of access control, AV, fire, security, and smart home products.

Herman AV

In 2020, Resideo acquired Herman AV, a leading provider and distributor of professional AV products.

Our P&S Brands - How We Go to Market

Honeywell Home



resideo



Breadth and depth within Homes & Buildings

With products ranging from the thermostats to security and awareness to water management systems, even energy management opportunities, Resideo goes beyond, for whole-home and building solutions.

Residential & Light Commercial Controls

Renowned as being among the best in the world, with market leading brands and used in 150 million homes worldwide to help make homes safer, more comfortable and efficient.

Multifamily Services & Community Safety

sfty by Resideo solution offers a smart way for multifamily properties and property managers to create a community approach to fire, smoke and water safety.

Grid Services & Energy Management

Resideo Grid Services provides industry-leading distributed energy management systems technology to help intelligently manage residential load problems

Products & Solutions

Offers a vast selection of products, solutions and services covering a wide range of categories



SOLUTIONS & SERVICES

Energy management / Grid Services | Equipment predictive maintenance | Indoor Air Quality data insights | Remote monitoring and automation



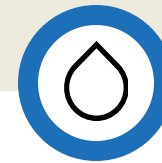
AIR & COMFORT

- Thermostats / Temp
- Air Quality
- De-/Humidifiers
- Hydronic Heating Solutions
- Zoning



SECURITY & SAFETY

- Intrusion Systems
- Video Surveillance
- Smoke, Combo, and CO Alarms
- Fire Extinguishers



WATER

- Potable Water Controls
- Leakage Detection and Prevention



ENERGY

- Core Components of:
 - Furnaces
 - Water Heaters
 - Boilers & Heat Pumps
- Grid Services



Products & Solutions: Air & Comfort

Innovative, reliable solutions for clean, comfortable indoor air quality



Thermostats

From simple to smart, our complete line of thermostats for every job



Resideo makes 17 ENERGY STAR-certified thermostats, more than any other company in the market today.

Zoning



Humidification



Dehumidification



IAQ



Air Filtration



Ventilation



Products & Solutions: Security & Safety

Peace of mind for people, places, and things

SECURITY & SAFETY



Security

Smart home integration for automation



Integrations



Safety

Trusted brand for 65 years



Key Retail/Trade Partners



Products & Solutions: Water

Trusted and reliable water products designed for the Pro



Water Leak Detection & Protection



Potable Water Solutions



Mixing Valves



Pressure Regulating Valves



Backflow Preventers

Hydronic Solutions



Zone Valves

Controls



Balancing



Air Eliminators



Radiator Valves



Filters



Accessories

Insurance Partnerships

Resideo Water Leak & Freeze Detectors help save **2.4 million gallons of water** and help prevent an estimated **\$2.5 million in insurance claims annually**.*



Global Climate Solutions / Energy

Helping the world optimize and simplify how energy is used and managed



Over 65,000 innovative products and parts for boilers, water heaters, furnaces, and heat pumps.



Gas Storage Water Heater



Air to Water Heat Pump



Boiler



Furnace

Ducted Solutions



Integrated Furnace Control (IFC) & Valves



Air Pressure Switches



Modulating Combustion Systems

Boiler Solutions



Gas Adaptive Systems



Controls & Valves

Heat Pump Solutions



Inverter



Heat Pump Controls



Heat Pump Defrost Controls

Water Heating Solutions



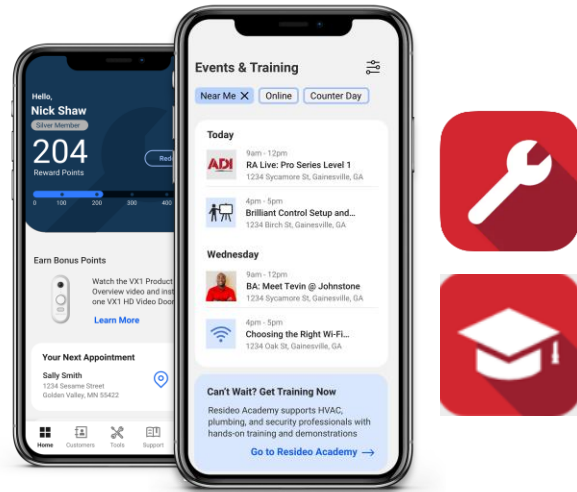
Integrated Gas Valve with Electronics



Pilot Burners

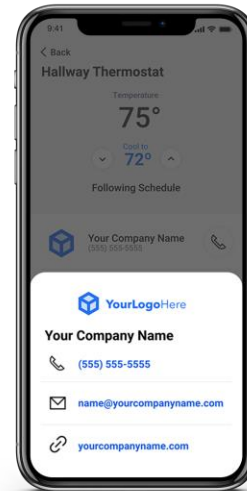
Products & Solutions: Resideo Pro Software

Pro App & Training Academy



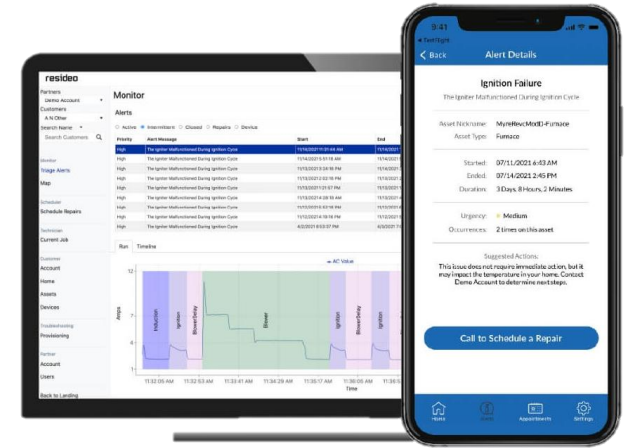
- Digitally links Pro Companies to Homes they serve
- Simplifies connecting products with Setup Wizards
- Stay current to Resideo Academy Content

Pro-IQ Essentials



- Activate subscription-based Home Services in ways that fit Pro's daily operations
- Generate new forms of leads for effective customer acquisition & retention

Pro-IQ Advanced



- Receive Pro alerts from thermostats, IAQ, water and other products for proactive service
- Generate data-driven home and equipment insights for tailored, trusted consultation

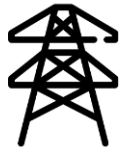
Supported Devices



Products & Solutions: Grid Services

We intelligently manage energy load when it matters most to enable a reliable grid & cleaner world

Value Chain



Utility

Control
New Revenue
Risk Mitigation
Reputation
Reduce Blackouts

Grid Services Platform

Demand response program /
algorithms / Intelligence
Platform which enables load
shifting of enrolled connected
devices

Our Growing Success

Trusted Energy Platform

- 61% of US Meters Covered
- 260 Utility programs
- 6 Wholesale Energy Markets
- New Markets - 4 Canadian Utilities



Devices/OEMs

Reputation / ESG
Sustainability
New Consumer
Needs
New Revenue
Opportunities

Leadership position in
Thermostats / HVAC
Now Expanding into new Large
Load shifting Partnerships

Partnerships with new / evolving Energy loads for the home



Property
Owner

Savings
Cost Reduction
Energy Use and
Awareness
Community Care

Suite of Engagement tools to
reduce sign up friction driving
our Energy Load Shifting
Volume

Making an Energy Impact

- 8.60 GWh of shifted energy in 2023
- The Energy load our Platform has shifted in 2023 was the equivalent of 29 million Solar panels on for 1 hour
- Approaching one million households connected

Products & Solutions: sfty by Resideo MultiFamily Services



A community approach to enhanced residential building safety:

- from uncertainty to “safety” for property managers and tenants
- where smoke and water leak detectors are connected and constantly monitored
- escalated alerts are provided only when needed

24/7 monitoring service for MultiFamily/Property Managers to protect the entire building from fire and water leaks.



MDU Cloud Platform



Web Portal for Property Managers
Easy App for Tenants
APIs for Integration

Technology



MESH Network

Key Resideo Products



Smoke Alarm
L5 Water Leak Shutoff Valve
L1/L2 Water Leak Detectors

A Multi-Channel Approach to Serving Our Customers

Resideo Pro Network Over 110,000 Strong

Central to all our channels

- Critical to new home construction and remodeling
- Customers of our distribution partners
- Increasing Pro sales at Retail

Drives repeat business with the homeowner

Resideo Channels



Products sold through 450+
Distributors



Partnerships with ~300 **OEMs**



Utility Grid Services and Insurance product
rebate programs



Retail strategy for DIY / DIFM



Residential new construction
Builder programs

Our Support Eco-system for Pros

MARKETING TOOLS

Selection of tools & resources to help our partners communicate with their customers.

SPECIAL OFFERS

Exclusive offers aimed at helping win business.

PRO PORTAL

A gateway to help and support our Pro partners.

 **resideo pro**

DEMONSTRATION EQUIPMENT

Discounted demo equipment to help develop sales and training.

WEBINARS

Learn about the latest trends and product whenever and wherever.

LOYALTY PROGRAMS

Tailored rewards programs aimed at helping our Pro partners develop and be rewarded for sharing in our joint success.

 **resideo pro PERKS**

FREE TRAINING

Our experts hand deliver offline, online and face to face development to keep our Pros in front.

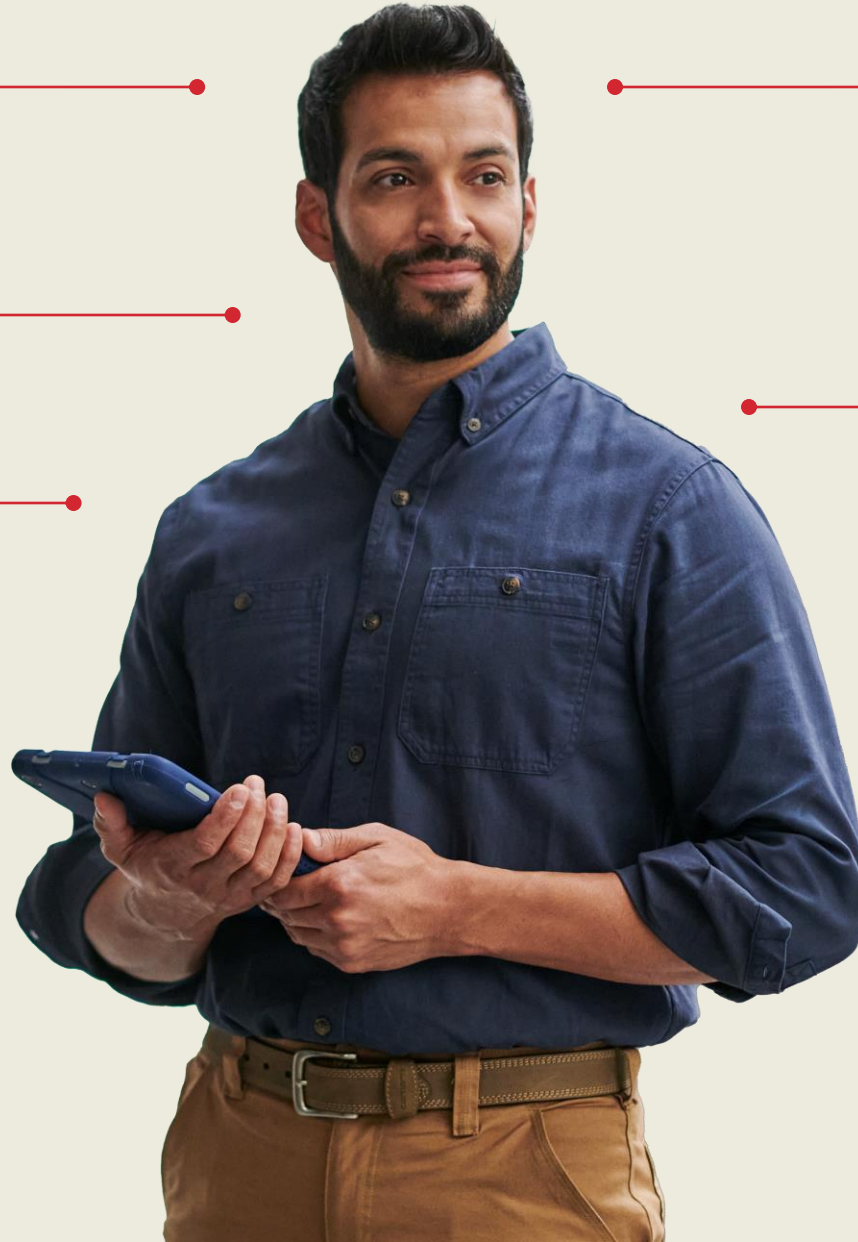
 **resideo academy**

PRIORITY SUPPORT & RESOURCES

Fast access to support teams for help when needed.

PRO-IQ™ SERVICES

A suite of product and services aimed at helping our Pros deliver value and innovation.



Resideo – The Connected Home

658 Billion data transactions per year on our Services for Homeowners and Providers

11.6 million connected users



2.1 million households with Resideo Smart Security/Home Control



AIR



SECURITY



WATER



ENERGY



SERVICES

16,000+ developers in our API Ecosystem



1.9M Connections through 3rd party devices



Whole Home Solutions



Safety

- Smoke Alarms
- Carbon Monoxide Alarms
- Combination Alarms
- Fire Extinguishers
- Escape Ladders



Security

- Security Systems
- Cameras
- Connected Doorbells



Water

- Leak Detection
- Shut-Off Valves



Comfort

- Connected Thermostat
- Indoor Air Quality
- Residential Zoning



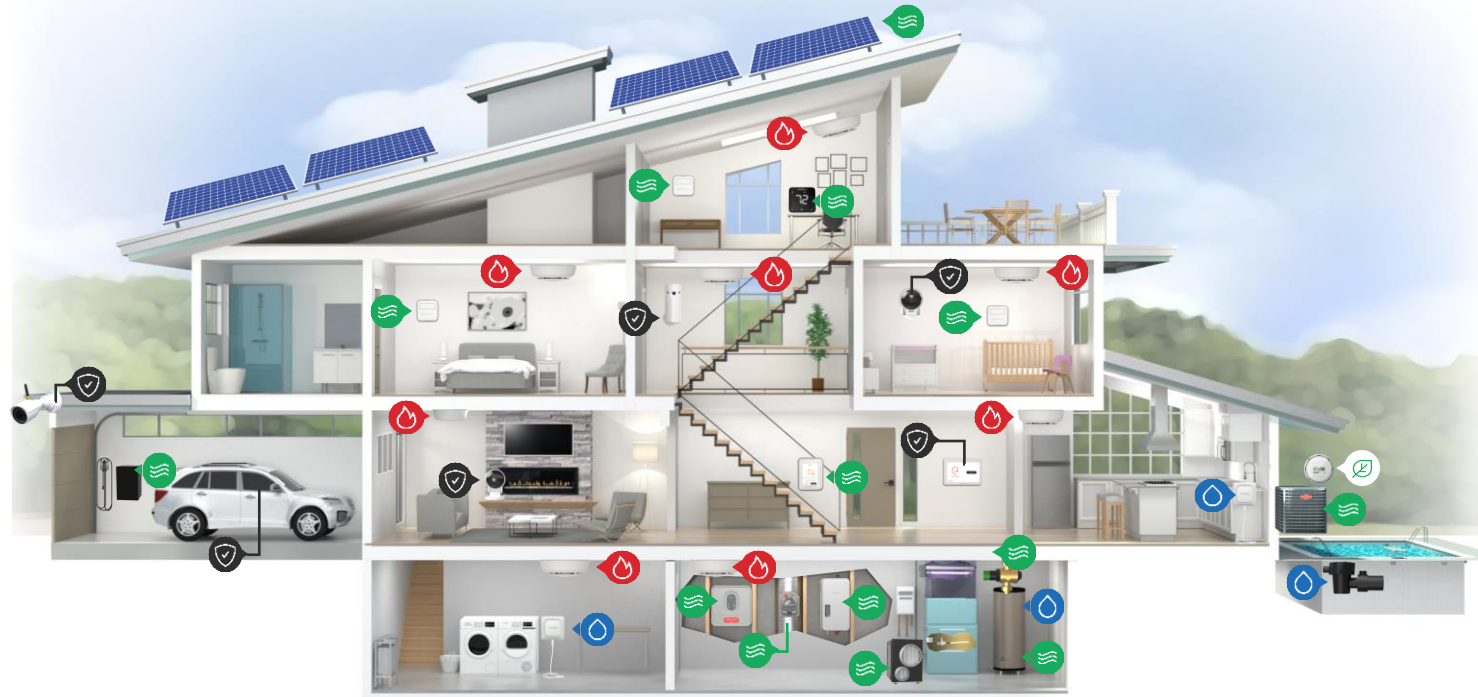
Services



Services offering throughout the home



Energy Management



Honeywell Home

FIRST ALERT

Our Partners



Our ESG strategy is organized under five key pillars

E

Environmental

INNOVATE

Innovating **sustainable offerings** in water, air, energy and security for homes and buildings

REDUCE

Striving to reduce our environmental impact through our own **Resideo footprint**

S

Social

COMMIT

Committing to an **equitable, safe and nurturing** work environment

IMPACT

Improving the future of organizations, partners, and individuals through **positive impact in our community**

G

Governance

TRUST

Driving a foundation of trust in the market through **fair and ethical governance**

"We have provided solutions to customers around the world for more than 130 years. At every stage in our development, we have considered what is ahead for people and the planet, and today is no different."

- Jay Geldmacher, President & CEO

2022 ESG highlights

INNOVATE AND REDUCE



RESIDEO THERMOSTATS
OFFSET THE ENERGY USE OF

275,000
HOMES ANNUALLY¹

2.4M

GALLONS OF
WATER SAVED²

\$2.7M

INSURANCE CLAIMS
SAVED IN 2022³

Publishing baseline metrics for Scope 1 and 2 GHG emissions, energy, waste and water

79.2%

NON-HAZARDOUS
WASTE RECYCLED

41.2%

HAZARDOUS WASTE
RECYCLED

COMMIT AND IMPACT



1,300

EMPLOYEES PARTICIPATING
IN SIX GLOBAL EMPLOYEE
RESOURCE GROUPS (ERGS)

44.5%

GLOBAL WORKFORCE
IS FEMALE

500

MENTOR
SESSIONS

Named 2022 Industry Champion by Building
Talent Foundation



Habitat for Humanity (P&S) and Mission 500 (ADI)
remain flagship nonprofit partners

TRUST



Awarded EcoVadis
Silver Medal

Aligned ESG metrics
to SASB and TCFD
frameworks

90%

OF OUR BOARD IS
INDEPENDENT

40%

OF OUR BOARD IS
DIVERSE

1. Saving 2.2 million metric tons of CO₂e. Estimated energy savings from Resideo connected thermostats in 2022 were equated to metric tons of Carbon Dioxide Equivalent and energy required to power the average US home using the [EPA's Greenhouse Gas Equivalencies Calculator](#).
2. Estimated gallons saved, and insurance claims based on average flow rate, duration of leaks, and the average cost of a water leak claim. [Insurance Information Institute](#) reports both the annual frequency of water claims already used in the calculation and the average claim severity in dollars.
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Our Impact

Through financial donations and employee volunteer efforts, we continue to engage our key nonprofit partners and grow our impact in our communities and with customers.

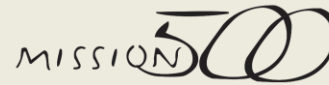
OUR FOCUS AREAS

for community engagement

Housing

Training and
Workforce Development

Safety and Security



Continued support of Habitat
for Humanity (P&S) and
Mission 500 (ADI)



Named 2022 Industry
Champion by Building Talent
Foundation



212,160 panic calls, **566,956**
alerts from smoke detectors,
1.4 million fire sensor alerts
and **703,456** silent alerts sent
from Resideo products

Commit: Our Employee Resource Groups (ERGs)



We nurture a culture where inclusiveness is inherent, not an initiative. A place where people are empowered to speak up, and where people feel included and valued. A place where there is a sense of pride and belonging and a shared commitment to innovation and excellence.



Executive Leadership



JAY GELDMACHER
President,
Chief Executive Officer



ANTHONY L. (TONY) TRUNZO
Chief Financial Officer



JEANNINE LANE
Executive Vice President,
General Counsel and
Corporate Secretary



ROB AARNES
President,
ADI Global Distribution



THOMAS SURRAN
President,
Products & Solutions



STEVE KELLY
Executive Vice President,
Chief Human Resources Officer



DANA HUTH
Executive Vice President,
Chief Revenue Officer



TINA BESKID
Vice President,
Chief Accounting Officer



Together, we can help
protect our time, our
water, our energy,
our air, our homes
and our planet.

resideo